



PNAA Standards and Rules of Conduct Policy and Procedure

Background: Bylaws Citation: Article IV, Section 4, Par B1 Any member maybe removed from the membership roster for: 1. Violation of the Association's Bylaws and Rule of Conduct.

1. PURPOSE

The goal of the PNAA Standards and Rule of Conduct is to guide and delineate the association's/ member's conduct in professional, business and social relationships with colleagues, individuals served, members and the public.

2. POLICY

Every member is entitled to a due process to address violations or digressions against Standards and Rule of Conduct. The association will respect each member's cultural, psychosocial, spiritual values, dignity and autonomy.

3. RESPONSIBILITY

Each member is responsible for upholding the association's commitment to professional codes of conduct and for acting in an ethical manner. PNAA is responsible for treating its constituents with utmost respect consistent with its mission and goals as stated in its Bylaws.

4. GUIDING PRINCIPLES

PNAA will adhere to these principles and as needed develop policy statements:

1. PNAA will strive to meet the needs of its members and will not provide services in direct conflict with its mission, vision and objectives.
2. The following documents will provide additional guidance :
 1. Mission and Goals Statement
 2. PNAA By-laws
 3. Compendium of Policies and Procedures
 4. Applicable federal and state laws.
3. PNAA will respect its members' cultural and religious beliefs.
4. Officers and members will observe and maintain confidentiality of sensitive information. PNAA information and documents will be shared only upon approval by the Board.
5. PNAA will communicate information to members about issues affecting them as appropriate through best available technology.
6. PNAA will follow well-established standards and Rule of Conduct as espoused by other professional organizations such as the International Council of Nurses and the American Nurses Association.

5. Procedures: Resolution of Conflicts - PNAA will resolve all conflicts fairly and objectively.

1. In cases where the conflict is unresolved, PNAA will involve its legal counsel or seek advice from an impartial third party.
2. In cases of financial conflicts of interest, the Legal Counsel will provide legal briefing and options to take.
3. As needed, create an ad hoc group, who will perform fact finding and make recommendations for resolution.

References:

PNAA Bylaws
ANA Code of Ethics for Nurses
ICN Code of Ethics for Nurses

Policy Formulation: Executive Board and Advisory Council
Thru: Chair of Policy and Procedure Committee

Approved: PNAA General Assembly
July 16, 2005